COLLEGE of BIBLICAL STUDIES

Title IX Response Team Training

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Title IX Posting Requirements

In accordance with the 2020 Title IX Regulations, institutions must post "all materials used to train Title IX Coordinators, Investigators, Decision-Makers, and any person who facilitates an informal resolution process."

34 C.F.R. 106.45(b)(10)(i)(D).

Such training materials must also be kept for seven years.

Title IX Training for all Employees & Students

CBS will provide educational programming (brochures, posters, etc.) to students and employees to promote the awareness of sexual violence offenses, including sexual violence prevention measures and procedures for responding to incidents, and advise individuals of legal and other options available if they are the complainants of an incident or they learn of such an incident.

a. CBS will provide training on awareness of sexual violence prevention measures and procedures for responding to incidents of sexual violence. At a minimum, all incoming students and all new employees will be provided this training.

b. Education shall emphasize the importance of preserving evidence for proof of a criminal offense, safe and positive options for bystander intervention, and information on risk reduction to recognize warning signs of abusive behavior and risk associated with the perpetration of sexual violence.

Title IX Training for Investigators

Prior to serving as an investigators, anyone involved in the adjudication process must receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Title IX Training for All Decision Makers

Prior to serving as either an investigator or decision maker for complaints under this procedure, administrators must complete investigator or decision maker training.

Maintenance of report/complaint procedure documentation

1. Data that is collected, created, received, maintained or disseminated about incidents of sexual violence will be handled in accordance with the privacy requirements and other applicable laws.

2. Information on reports of incidents of sexual violence that are made to college security authorities shall be documented in accordance with the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act, codified at 20 United States Code section 1092 (f). Such information will be used to report campus crime statistics on college and university campuses as required by that Act.

3. During and upon the completion of the complaint process, the complaint file shall be maintained in a secure location. Access to complaint file information shall be in accordance with the Family Educational Rights and Privacy Act (FERPA) and other applicable law and policy.