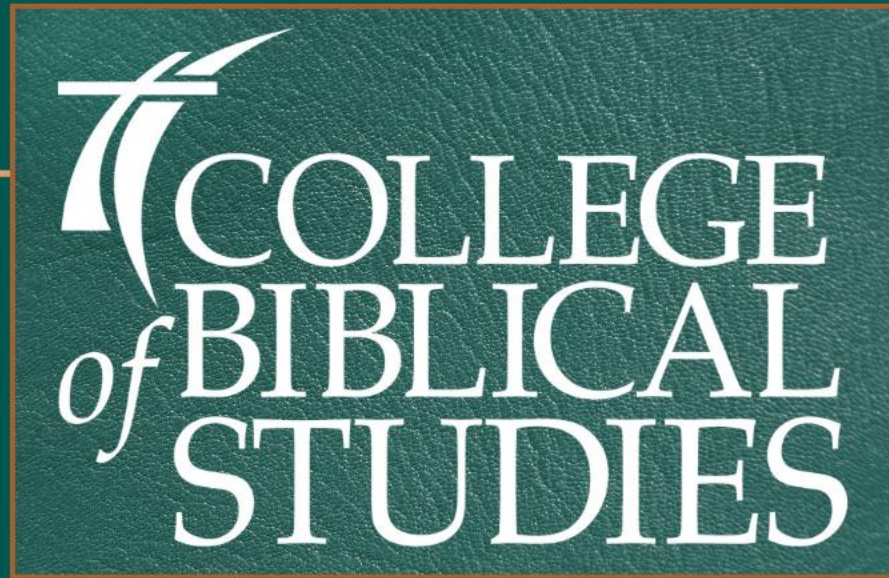




CBS Title IX Policy and Definitions

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Policy

The College of Biblical Studies - Houston (CBS) is committed to maintaining a safe learning and work environment for all students, faculty and staff and is committed to the elimination of sexual violence in all forms and will take appropriate action against any individual found responsible for acts in violation of this policy.

Acts of sexual violence may also constitute violations of criminal and civil law that may require separate proceedings. To further its commitment against sexual violence, CBS provides reporting options, an investigative and disciplinary process, and prevention training and other related services as appropriate.

- 1. Sexual Consent:** "Sexual Assault" (as defined by section 22.011 of the Texas Penal Code) means intentionally or knowingly committing a sexual act, without the consent of the person or intentionally or knowingly committing a sexual act with a child.
- 2. Dating Violence:** "Dating Violence" (as defined by Family Code 71.0021) means an act, other than a defensive measure to protect oneself, by a person that:
 - a. is committed against a victim:
 - i. with whom the person has or has had a dating relationship; or
 - ii. because of the victim's marriage to or dating relationship with an individual with whom the person is or has been in a dating relationship or marriage; and
 - b. is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury assault, or sexual assault.

3. Dating Relationship: "Dating Relationship" (as defined by Family Code 71.0021) means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

- a. the length of the relationship;
- b. the nature of the relationship; and
- c. the frequency and type of interaction between the persons involved in the relationship.

A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship".

4. Domestic (Family) Violence: "Domestic Violence" (as defined section of 71.004 of the Texas Family Code) means:

- a. an act by a member for a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;
- b. abuse, as that term is defined by Sections 261.001(1) (C), (E), and (G), by a member of a family or household toward a child of the family or household; or dating violence.

5. Stalking: "Stalking" (as defined by section 42.072 of the Texas Penal Code) means a person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct, including following the other person, that:

- a. The person knows or reasonably believes the other person will regard as threatening:
 - i. bodily injury or death for the other person;
 - ii. bodily injury or death for a member of the other person's family or household; or
 - iii. that an offense will be committed against the other person's property; and

- b. causes the other person or a member of the other person's family or household to be placed in fear of bodily injury or death or fear that an offense will be committed against the other person's property; and
- c. would cause a reasonable person to fear:
 - i. bodily injury or death for himself or herself;
 - ii. bodily injury or death for a member of the person's family or household; or
 - iii. that an offense will be committed against the other person's property.

6. Employee: "Employee" means any individual employed by the College of Biblical Studies - Houston(CBS), including student employees.

7. Student: "Student" means all persons who:

- a. Are enrolled at the college in one or more courses, either credit or non-credit;
- b. Withdraw, transfer or graduate, after an alleged violation of the student conduct code;
- c. Are not officially enrolled for a particular term but who have an continuing relationship with the college; or
- d. Have been notified of their acceptance for admission or have initiated the process of application for admission or financial aid.

8. College security authority: "College security authority" means the following category of individuals at the college:

- a. Individuals who have campus security responsibilities;
- b. Any individual or organization identified in the college policy as an individual or organization to which students and employees should report criminal offenses;
- c. Any official of the college who has responsibility for student discipline and judicial proceedings; or human resources disciplinary management.