

Program Outcomes Map

2024-2025

Bachelor of Science in Biblical Studies/Christian Leadership



TRUTH. TRAINING. TRANSFORMATION.

Outcomes Assessment Map — Bachelor of Science in Biblical Studies and Christian Leadership

2024–2025 | College of Biblical Studies

Program Purpose

The 120-credit hour Bachelor of Science program with split majors in Biblical Studies and Christian Leadership is designed to provide Christian leaders with biblical and theological education to equip them for vocational or lay leadership in the church, parachurch, and business settings.

Program Learning Outcomes

Outcomes		Assessment Method	2024–2025 Results	Status
Outcome 1:	Understand and apply the servant leader model for leadership.	Departmental Rubric — LSCL 4347 Applied Leadership Research Project II.	Spanish Online Avg: 3.1 English Online Avg: 4.0 Benchmark: 2.5	✅ Goal Met — Above Benchmark
Outcome 2:	Develop functional frameworks for effective leadership skills.	Departmental Rubric — LSCL 4347 Applied Leadership Research Project II.	Spanish Online Avg: 3.6 English Online Avg: 4.0 Benchmark: 2.5	✅ Goal Met — Above Benchmark

Performance Snapshot

- Students demonstrated strong achievement in both servant leadership application and leadership frameworks.
- Average rubric scores for both Spanish and English online cohorts exceeded the performance benchmark of 2.5.
- Rubric implementation allows for consistent measurement and longitudinal tracking of leadership competencies.

Program Improvements & Next Steps

- Continue refining the rubric to ensure consistent and reliable measurement across language modalities.
- Integrate rubric into future course offerings to support longitudinal tracking.
- Maintain current curriculum while monitoring for trends that might require future

adjustments.

- Strengthen the assessment cycle through ongoing rubric calibration and faculty review.

Summary

All program learning outcomes for 2024–2025 were met or exceeded. Students in both language tracks consistently performed above benchmarks, reflecting strong alignment with program objectives. Future actions focus on maintaining this level of excellence through continuous monitoring and rubric refinement.