

ATHLETIC EQUITY PROGRAM

EADA Report

October 15th, 2025



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INTRODUCTION

Consistent with the Equity in Athletics Disclosure Act (EADA), the College of Biblical Studies discloses this report to inform students and the public of our commitment to providing equitable athletic opportunities for both male and female students. The information used in compiling the report is provided by the US Department of Education, which publishes it at http://ope.ed.gov/athletics/.

The report may be found on The College of Biblical Studies website at <u>Institutional</u> <u>Effectiveness - College of Biblical Studies</u>. A hard copy of this report may be requested through the College of Biblical Studies Athletic Department.

Equity in Athletics Disclosure Act (EADA)

The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

There are two EADA reporting requirements that institutions must meet to comply with EADA:

- 1) Annual EADA Report: Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has intercollegiate athletics program, must comply with the EADA by preparing an annual report, officially called The Report on Athletic Program Participation Rates and Financial Support Data; more commonly known as the EADA Report. [Report cite 34 CFR 668.47] The EADA Report is a document that must be published by an institution by October 15 each year and must be made available upon request to your students, prospective students, and the public.
- 2) Annual EADA Survey: Institutions must submit EADA data to the Secretary of Education within 15 days of making it available to students, prospective students, and the public through the EADA Report. The annual report, officially called The Report on Athletic Program Participation Rates and Financial Support Data and commonly referred to as the EADA Report, must include information on:
 - the number of male and female full-time undergraduate students who attended the school
 - the number and gender of participants and coaches
 - the annual school salary of head coaches and assistant coaches for men's and women's teams
 - the total amount and ratio of athletically related student aid awarded to male athletes compared to female athletes
 - the expense incurred by the school for men's and women's sports
 - the total annual revenues for men's and women's sports

College of Biblical Studies Athletic Program

Mission and Vision

At the College of Biblical Studies -Houston (CBS), our mission is to "exist to glorify God by educating and equipping multi-ethnic Christian leaders to impact the world for Christ." Athletics fits into our mission as it provides access to individuals who would not have considered CBS. It provides a sense of affinity and connection to college, reaffirming faith and transformation. It reaffirms our purpose and the type of students we engage with at CBS. Athletics align with our motto of truth, training, and transformation.

The CBS Athletic Department's mission is to attract and develop student-athletes who desire both Christian education and athletic opportunity. Our department is committed to discipling student-athletes and instilling values of a biblical worldview, leadership, integrity, discipline, and teamwork.

The CBS Athletic Vision is developing athletes committed to Competing for Christ and Leading for Life!

Athletics Department Core Values

The College of Biblical Studies - Houston athletics sees the impact coaches and athletes have in transforming the world through Jesus Christ. Every coach and athlete will have a flourishing relationship with Jesus Christ and His church. CBS Athletics seeks to make disciples out of our athletes and coaches through our strategy of engaging, equipping, and empowering them to know and grow in Christ and lead others to do the same. We require our athletes to have the following qualities:

- 1. They have been redeemed by the blood of Jesus
- 2. They don't separate God and sports
- 3. They live out Colossians 3:23 in their sport and life
- 4. They see athletics as a mission field
- 5. Their prayer intentions reflect kingdom priorities

An athletics program, even at a Bible college, can create a great sense of pride for the entire campus. As a student-athlete, you are responsible for helping to foster that attitude among your fellow students. You are not only representing the College of Biblical Studies - Houston, but you are also representing Christ. We pray that you have a great experience with us this year.

Athletics Conference

The College of Biblical Studies - Houston is bound by and upholds the eligibility requirements set by the National Christian Collegiate Athletic Association (NCCAA), of which CBS is a member.

Total Institutional Undergraduate Population by Gender

(Fall 2024 Census)

| Gender | Female | Male | Total |
|----------------------|--------|------|-------|
| Total Undergraduates | 151 | 253 | 404 |

2024-2025 Athletic Teams and Participation by Gender

| | Number of Participants | | |
|---------------------------|------------------------|------------------|--|
| Sport | Men's Teams | Women's Teams | |
| Basketball (M) | 13 | | |
| Basketball (W) | | 13 | |
| Total Participants | 13 | 13 | |

Athletic Scholarship* Dollars Awarded to Student Athletes

| | Women | Men | Total |
|---------------|-------|-----|-------|
| Amount of Aid | 0 | 0 | 0 |
| Percentage | 0% | 0% | 0% |

^{*}NCCAA Division II does not award scholarship money for athletics

Number of Male and Female Head Coaches

| VARSITY MEN'S BASKETBALL | Male Head Coaches | | | | | | Female | Head Coa | ches |
|-------------------------------|-------------------|-------------------|----------------|----------------|---------------------|-------------|----------------|----------------|------|
| Sport | FT Coach | PT Coach | FT Employee | PT Employee | FT Coach | PT Coach | FT Employee | PT Employee | |
| Basketball | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| TOTAL | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | |
| VARSITY WOMEN'S BASKETBALL | | Male Head Coaches | | | Female Head Coaches | | | | |
| Sport | FT Coach | PT Coach | FT Employee | PT Employee | FT Coach | PT Coach | FT Employee | PT Employee | |
| Basketball | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | |
| TOTAL | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | |

Number of Male and Female Assistant Coaches

| VARSITY MEN'S BASKETBALL | Male Assistant Coaches | | | Female Assistant Coaches | | | Coaches | |
|-------------------------------|------------------------|------------------------|----------------|--------------------------|--------------------------|-------------|----------------|----------------|
| Sport | FT Coach | PT Coach | FT Employee | PT Employee | FT Coach | PT Coach | FT Employee | PT Employee |
| Basketball | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| VARSITY WOMEN'S BASKETBALL | | Male Assistant Coaches | | | Female Assistant Coaches | | | |
| Sport | FT Coach | PT Coach | FT Employee | PT Employee | FT Coach | PT Coach | FT Employee | PT Employee |
| Basketball | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| TOTAL | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |

Average Annual Salaries for Head and Assistant Coaches

| | Head Co | oaches' Salaries | Assistant Co | aches' Salaries |
|--|----------|------------------|--------------|-----------------|
| | Men | Women | Men | Women |
| Average Annual Institutional Salary per Head Coach | \$50,000 | \$50,000 | \$15,000 | \$15,000 |
| Number of Head Coaches Included in Average | 1 | 1 | 1 | 1 |

Athletic Department Recruitment Expenses

| Men's Teams | Women's Teams | Total |
|-------------|---------------|------------|
| \$1,000.00 | \$1,000.00 | \$2,000.00 |

Athletic Department Game Day Operating Expenses

| Sport | Men & Women Home Games | Men & Women Away Game |
|------------|---------------------------|--------------------------|
| Basketball | \$5,165.00 | \$6,762.23 |
| TOTAL | \$5,165.00 | \$6,762.23 |

Athletic Department Overall Revenue and Expenses

| | Revenues | Expenses |
|-------------------------------|----------|-----------|
| Sport | Dollars | Dollars |
| Men's & Women's Basketball | \$43,411 | \$414,665 |
| Total Basketball Program | \$43,411 | \$414,665 |