

Paul Keith



Vice President Administration; Chief Operating Officer

- M.A.B.S., Dallas Theological Seminary (Biblical Studies)
- B.S., Ball State University (Business Administration and Human Resources Management)

Paul Keith serves as the vice president of administration and chief operating officer.

Prior to coming to CBS, Mr. Keith served for 18 years in human resources management in the academic healthcare industry and five years in administration and operations in a local church. Paul has been with CBS since 2004 and has served the college in many capacities, including director of auxiliary services, director of admissions and student services, vice president of institutional effectiveness, vice president of administration and student affairs, and dean of students.

Paul and his wife Andrea have two daughters Marissa and Devon, and four grandchildren. They are members of Northwest Bible Church in Spring, Texas, where he serves as an Elder.

Articles and Conference Presentations

The Heart of Compliance-Students and Your Policy Manual. Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) 2017 Annual Conference. Co-authored with B. Hantla.

To change, we must change. Association of Biblical Higher Education 2011 Annual Conference. Co-authored with B. Lucas and J. Parle.

Compensation crisis – People, decentralizing are keys to solving problems. American Compensation Association News, August 1993. Co-authored with T. Flannery.

UTMB/Hay Group Compensation Redesign Program. Houston Compensation Association, 1993. Co-authored with C. Rowley.

Review of Family and Medical Leave Act of 1993. Galveston County Personnel Association.