



TRUTH. TRAINING. TRANSFORMATION.

Bachelor of Science | Organizational Leadership Program Outcomes | 2022

Purpose and Objectives

The purpose of the 120-credit Bachelor of Science degree in Organizational Leadership at CBS is designed for those pursuing exemplary Christian leadership in business, management, entrepreneurship, church, or parachurch organizations. The curriculum supports a unique philosophy that affirms the business and organizational competencies necessary for success while challenging students to see organizations as strategic stewardships of Christian ministry. The degree program seeks to develop traits of character and competence in students and prepare them to face the challenges of leadership in an ever-changing world. Upon completion of the program, successful students will be able to:

1. Understand biblical leadership and appreciate the value of that leadership within any type of organization.
2. Develop analytical expertise and functional frameworks drawn from a broad range of managerial skills.

Upon completion of the program, successful students will be able to:

Program Objective	Current Assessment Procedure	2019-2020 Outcomes	2020-2021 Outcomes	2021-2022 Outcomes	2019-2022 Use of Outcomes
1. Understand biblical leadership and appreciate the value of that leadership within any type of organization.	Students will average 2.5 out of 4 on the departmentally designed rubric for this outcome for the Leadership Practices Inventory (LPI) in LSOL 4306 Applied Organizational Leadership Research Project.	Data was not collected because this outcome was not used in 2019-2020.	Online students averaged 3.29 on their LPI projects (7 papers). There were no on-ground LSOL 4306 courses in the 2020-2021 academic school year.	Online students averaged 3.5 on their LPI projects. There were no on-ground LSOL 4306 courses in the 2021-2022 academic school year.	Because this was a new outcome, a rubric was created to assess this outcome in 2020. All the goals were achieved, and no changes were made.
2. Develop analytical expertise and functional frameworks drawn from a broad range	Students will average 2.5 out of 4 on the departmentally designed rubric for this outcome for	Data was not collected because this outcome was not	Online students averaged 3.29 on their LPI projects (7 papers).	Online students averaged 3.5 on their LPI projects. There were	Because this was a new outcome, a rubric was created to assess this outcome in 2020. All the goals were achieved, and

Program Objective	Current Assessment Procedure	2019-2020 Outcomes	2020-2021 Outcomes	2021-2022 Outcomes	2019-2022 Use of Outcomes
of managerial skills.	the Leadership Practices Inventory (LPI) in LSOL 4306 Applied Organizational Leadership Research Project.	used in 2019-2020.	There were no on-ground LSOL 4306 courses in the 2020-2021 academic school year.	no on-ground LSOL 4306 courses in the 2021-2022 academic school year.	no changes were made.