

BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHIP – ACCELERATED DEGREE COMPLETION

Program Coordinator: Michale Ayers, Ph.D.

Purpose and Objectives: The 120-credit hour Bachelor of Science degree in Organizational Leadership at CBS is designed for those pursuing exemplary organizational leadership in business, management, entrepreneurship, church, or parachurch organizations. The curriculum supports a unique philosophy that affirms the business and organizational competencies necessary for success, while challenging students to see organizations as strategic stewardships of Christian leaders. The degree program seeks to develop traits of character and competence in students and prepare them to face the challenges of leadership in an ever-changing world. Upon completion of the program successful students will be able to:

1. Understand biblical leadership and appreciate the value of that leadership in a business environment
2. Develop analytical expertise and functional frameworks drawn from a broad range of managerial skills

Students take only one to two online courses at a time in the CBS core curriculum. The courses are accelerated and are five to seven weeks in length. The program is 24 months of six consecutive semesters, requiring 9 credits each semester from the CBS core curriculum. Students are members of a continuing class, a cohort group that develops personal, family, ministry, and career interests in an atmosphere of shared learning.

The Bachelor of Science in Biblical Studies and Organizational Leadership degree is comprised of upper-division college courses totaling 54 credit hours offered in an accelerated form as follows:

1. The 54 hours consist of eighteen courses.
2. At graduation, successful students will have cumulative college-level credits as follows:
 - 54-hours CBS baccalaureate core curriculum—all earned at CBS
 - 36-hours general education courses—transferred-in and/or earned at CBS
 - 30-hours free elective courses—transferred-in and/or earned at CBS

DEGREE AND GRADUATION REQUIREMENTS

Bachelor's degree students are expected to complete all degree and graduation requirements pursuant to their degree program within one year following the successful completion of the research project course. Failure to comply will result in the student being withdrawn from the program and subjected to reenrollment procedures and fees.

1. Successful completion of all admissions requirements including completion of high school diploma or GED
2. 54 credit hours of BSOL curriculum
3. 36 credit hours of approved general education
4. 30 credit hours of approved free electives
5. Cumulative 2.0 grade point average
6. Satisfactory completion of 2 units in Christian Service Learning Program and 2 Spiritual Formation units
7. Intent to Graduate Form filed by submitted date
8. Academic advising sessions including all post testing and measurements
9. Graduation/Diploma fee
10. No unresolved disciplinary matter, including but not limited to, student code of conduct violations, library, and/or financial obligation.
11. Completion of exit counseling for students with Stafford or PLUS loans
12. Approval by CBS faculty
13. See Graduation Requirements for additional requirement(s) for all academic programs

DEGREE PLAN FOR BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHIP (ADCP)

This cohort program has major courses that are designed to be taken in order as shown by this table:

| GENERAL STUDIES | HRS | MAJOR COURSES | HRS |
|--|-----|--|-----|
| ENGLISH 9 hours | | GENERAL EDUCATION 3 hours | |
| English Composition 1 | 3 | ENGL 3330 Advanced Research and Writing | 3 |
| English Composition 2 | 3 | BIBLE and THEOLOGY 27 hours | |
| Literature | 3 | BIBL 3301 Biblical Interpretation | 3 |
| SOCIAL SCIENCE 3 hours | | THEO 3330 Major Bible Themes | 3 |
| Western Civilization or US History | 3 | BIBL 3311 Special Issues in the Pentateuch | 3 |
| PHILOSOPHY/SOCIAL SCIENCES/RELIGIOUS STUDIES 6 hours | | BIBL 3312 Special Issues in the Historical and Wisdom Literature | 3 |
| Social Science/Religious Studies ¹ | 6 | BIBL 3313 Special Issues in the Prophetic Literature | 3 |
| FINE ARTS/HUMANITIES 3 hours | | BIBL 3321 Special Issues in the Gospels | 3 |
| Fine Arts/Humanities ² | 3 | BIBL 3322 Special Issues in Acts and Pauline Epistles | 3 |
| MATH/SCIENCES 6 hours | | BIBL 3323 Special Issues in the General Epistles | 3 |
| Computer Science or Math | 3 | THEO 3331 Theological Method | 3 |
| Natural Science ³ | 3 | ORGANIZATIONAL LEADERSHIP STUDIES 24 hours | |
| COMMUNICATIONS 3 hours | | LSOL 3301 Introduction to Christian Leadership | 3 |
| Speech ⁴ | 3 | LSOL 3306 Organizational Stewardship and Ethics | 3 |
| GENERAL EDUCATION ELECTIVE 6 hours | | LSOL 3308 Organizational Purpose and the Visioning Process | 3 |
| Any courses from the categories above | 6 | | |
| FREE ELECTIVES 30 hours | | LSOL 4301 Human Resource Management | 3 |
| | 30 | LSOL 4302 Financial Management for Organizations | 3 |
| ORIENTATION non-credit | | LSOL 4303 Principles of Marketing | 3 |
| ORIE 1013 Orientation | n/a | LSOL 4304 Project Planning and Management | 3 |
| CHRISTIAN SERVICE 2 units | | LSOL 4306 Applied Organizational Leadership Research | 3 |
| MCSP 2011 Christian Service 1 | 1u | | |
| MCSP 2012 Christian Service 2 | 1u | | |
| SPIRITUAL FORMATION 2 units | | | |
| MSSF 3011 Spiritual Formation 1 | 1u | | |
| MSSF 3012 Spiritual Formation 2 | 1u | | |

¹ History, Philosophy, Logic, Economics, Sociology, Psychology, Political Science, Public Policy, Counseling, Bible, Theology, Foundations of Spiritual Life or Apologetics.

² Music Theory, Philosophy or Art Appreciation.

³ Biology, Chemistry, Physics, Astronomy, Geology or Anatomy and Physiology.

⁴ Expository Preaching classes, MSPM 3301-3305, may substitute for Speech. These classes are for men only. MSCE 3323 Women Teaching Women may substitute for Speech. This class is for women only.

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Suggested Sequence

| Year | Fall | Spring |
|----------|--|--|
| 1 | ENGL 3330 Advanced Research and Writing BIBL 3301 Biblical Interpretation THEO 3330 Major Bible Themes BIBL 3311 Special Issues in the Pentateuch MSSF 3011 Spiritual Formation 1 | BIBL 3312 Special Issues in the Historical and Wisdom Literature BIBL 3313 Special Issues in the Prophetic Literature BIBL 3321 Special Issues in the Gospels BIBL 3322 Special Issues in Acts and Pauline Epistles MSSF 3012 Spiritual Formation 2 |
| 2 | BIBL 3323 Special Issues in General Epistles THEO 3331 Theological Method LSOL 3301 Introduction to Christian Leadership LSOL 3306 Organizational Stewardship and Ethics LSOL 3308 Organizational Purpose and the Visioning Process MCSP 2011 Christian Service 1 | LSOL 4301 Human Resource Management LSOL 4302 Financial Management for Organizations LSOL 4303 Principles of Marketing LSOL 4304 Project Planning and Management LSCL 4306 Applied Organizational Leadership Research MCSP 2012 Christian Service 2 |

Truth. Training. Transformation.