



7000 Regency Square Blvd, Suite 112  
(713) 785-5995  
Houston, TX 77036

## Faculty Application Form

**For Faculty Applicants Only – Complete only if you are applying for a CBS Faculty Position.**  
*Staff Applicants skip pages complete pages 1-4.*

**SEND:** ALL official transcripts for all of your undergraduate and graduate degrees to the above listed office/address.

**INCLUDE WITH THIS APPLICATION:**

On a separate sheet of paper, please provide your personal position on the following issues; please provide a response and give supporting scripture to support your positions.

### Faculty Application Questions

Please take a few minutes to carefully read through the entire CBS doctrinal statement. When you sign this statement you are affirming that you personally believe each and every part of the statement. If you have any points of disagreement, no matter how minor, please note which area of the statement you disagree with and explain your position in detail.

Please answer the following questions with at least one paragraph per question. Your answers to questions 8-10 may be less than one paragraph.

1. What is the content of the gospel? In other words, what specifically (e.g., be baptized, evidence fruit, have faith in God, repent from sin, submit to Christ's lordship, etc.) does an individual need to believe and/or do in order to be saved?
2. How would you define the phrases "inspired of God" and "without error" as they relate to the Holy Scriptures? Be sure to explain and defend your view.
3. State your view of creation (e.g., Progressive Evolution, Punctuated Evolution, Theistic Evolution, Six-Day Creation, Gap Theory, Day-Age Theory).
4. State your position on the debate concerning election vs. free-will theology (Calvinism vs. Arminianism). Please interact with each component of the acronym TULIP.
5. State your position on the so-called "sign gifts" (e.g., healings, prophecy, tongues). Have any of the spiritual gifts ceased?
6. State your position on the role of women in the local church. Are there any limitations placed on women? Do you believe that a woman can hold the office of elder or pastor?

7. Describe your view of Dispensationalism specifically as it relates to the relationship between the nation of Israel and the Church. Do you consider yourself to be a Dispensationalist?

8. Briefly describe your position on Open Theism.<sup>1</sup>

9. Briefly describe your position on Liberation Theology.<sup>2</sup>

10. Briefly describe your position on the Word of Faith Movement.<sup>3</sup>

Are there any issues in your past or present life that if brought to light would cause harm or embarrassment to CBS? If so, please explain.

If you have previously taught at the college level, indicate the courses and how many times you taught each.

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List memberships held in professional societies/organizations.

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List ALL work which has been published.

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Signature

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Date

<sup>1</sup> A system of theology that teaches that for humans to have genuine, free fellowship with God, the person's decision must be a volitional choice that is genuinely free. If it is truly free, God cannot know what that choice will be; hence, openness adherents teach that God does not know all future events, nor does He control them.

<sup>2</sup> A system of theology that finds in the Gospel a call to free people from political, social, and material oppression.

<sup>3</sup> A system of theology that teaches that through right thinking and positive speaking, people can express their faith through their spoken words, thereby claiming and receiving health and wealth.