

Copy A – Company Copy

Disclosure of Intent to Obtain Consumer Reports or Investigative Consumer Reports

Insperity* and/or the Client Company may obtain consumer reports, or investigative consumer reports, in connection with your employment application with Insperity, the Client Company to which you have applied, or any Client Company to which you may subsequently apply during the next 90 days or, if hired, at any time during your employment in accordance with applicable law. Consumer reports include record checks conducted by consumer reporting agencies and may include driving records, criminal records, etc. Investigative consumer reports include investigations conducted by consumer reporting agencies through personal interviews (or through *any means* in California) on information as to character, general reputation, personal characteristics, or mode of living. You may make a written request for a disclosure of the nature and scope of any investigative consumer report. Investigative reports include record checks and also may contain information culled from interviews with former employers, business references, and/or personal references. You can access a separate document entitled a “Summary of Your Rights under the Fair Credit Reporting Act” at insperity.com/summary-of-rights-FCRA. You can also make a written request for a summary of your consumer rights.

Reports will be obtained from Insperity Employment Screening, 1300 Rollingbrook St., Suite 300, Baytown, TX 77521, 800-364-7770, internet address: insperity.com/services/employment-screening. Insperity Employment Screening’s privacy policy is located at insperity.com/privacy-policy.

*Insperity refers to any of the Insperity entities, including its subsidiaries.

My signature below acknowledges receipt of this Disclosure Statement.

Sign And Date Form

Applicant Full Name (Printed)

Applicant Signature

Date Signed (mm/dd/yyyy)

Copy B – Applicant Copy

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